Example of a theory of change

| ***Long-term vision:****In 10-15 years, we envision the mining community with improved healthcare, restored ecosystems, and a stable local economy supported by local sustainable businesses* |
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| ***Impact Area*** | ***Medium-Term Outcomes (5 Years)*** | ***Short-Term Actions (1-4 Years)*** | ***Responsible Stakeholders*** |
| Social Impact | *Outcome 1: (e.g., Community has access to healthcare services)* | *Action 1: (e.g., Build a new community health center)* | *(e.g., LGU, Department of Health, NGOs)* |
| *Outcome 2: (e.g., Increased community participation in decision-making processes)* | *Action 2: (e.g., Launch a healthcare outreach program for remote areas)* | *(e.g., LGU, community leaders, local organizations)* |
| Environmental Impact | *Outcome 1: (e.g., deforested areas are restored)* | *Action 1: (e.g., Start a reforestation program)* | *(e.g., DENR, Local NGOs, Mining Company)* |
| *Outcome 2: (e.g., Pollution levels in rivers reduced)* | *Action 2: (e.g., Implement a water quality monitoring system)* | *(e.g., DENR, environmental NGOs, mining company)* |
| Economic Impact | *Outcome 1: (e.g., increase in local employment)* | *Action 1: (e.g., Develop a local skills training program for sustainable industries)* | *(e.g., LGU, local businesses, Chamber of Commerce)* |
| *Outcome 2: (e.g., Establishment of new local businesses)* | *Action 2: (e.g., Attract investment for small business development)* | *(e.g., Chamber of Commerce, mining company)* |

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| ***Impact Area*** | ***Medium-Term Outcomes (5 Years)*** | ***Short-Term Actions (1-4 Years)*** | ***Responsible Stakeholders*** |
| Social Impact | *Outcome 1:*  | *Action 1.1:**Action 1.2:* |  |
| *Outcome 2:*  | *Action 2.1:**Action 2.2:*  |  |
| Environmental Impact | *Outcome 1:*  | *Action 1.1:**Action 1.2:* |  |
| *Outcome 2:*  | *Action 2.1:**Action 2.2:*  |  |
| Economic Impact | *Outcome 1:*  | *Action 1.1:**Action 1.2:* |  |
| *Outcome 2:*  | *Action 2.1:**Action 2.2:*  |  |

Think about **how** your group will track the progress of the short-term actions over time. Monitoring mechanisms are the tools and processes used to measure whether actions are being implemented correctly and are producing the desired results.

1. **Monitoring and Accountability Mechanisms:***(e.g., MMT Reports, stakeholder consultations, PREDIC Tool, third-party evaluations, etc.)*